



INTRODUCTION FOR OVERSEAS STUDENTS: NURSING IN AUSTRALIA

July 2017

SO YOU WANT TO BECOME A REGISTERED OR ENROLLED NURSE IN AUSTRALIA?



- There are many pathways and alternatives to become a Nurse in Australia
- This is the basis for deciding what pathway makes sense for you.

WHAT SALARY DO NURSES GET IN AUSTRALIA

Average Midwife Salary / Wages

- Salary and pay information for midwives is compiled regularly by analysis of Australian jobs advertised in major publications. Salaries are annual unless otherwise stated.
- The Australian and New Zealand Standard Classification of Occupations Code (ANZSCO) is 254111 for midwives.
- Job titles and exact tasks vary in this work and examples of some occupation titles are midwife, certified midwife, registered midwife, community midwife and midwife practitioner.
- This occupation is currently on the Australian Skilled Occupation List.
- The average weekly full-time ordinary earnings in Health Care and Social Assistance in mid 2016 were \$1,619, giving an annual income of approximately \$84,000. This was 0.8% higher than in mid 2015.*
- A detailed government survey in 2014 showed that the average weekly total cash earnings in mid-2014 for midwives were \$1,249, giving an approximate annual income of \$65,000.*

AVERAGE COMMUNITY WORKER SALARY / WAGES

- Salary and wage information for Community Workers is compiled regularly by analysis of Australian jobs advertised in major publications. Salaries are annual unless otherwise stated.
- The Australian and New Zealand Standard Classification of Occupations Codes (ANZSCO) are 411711 for community workers, 411712 for disabilities services officers, 411713 for family support workers, 411714 for parole or probation officers, 411715 for residential care officers and 411716 for youth workers.
- Job titles and exact tasks vary in this work and examples of some occupation titles are community development officer, community support worker, housing officer, youth support worker and juvenile justice officer.
- These occupations are currently on the Consolidated Sponsored Occupation List.
- The average weekly full-time ordinary earnings in Health Care and Social Assistance in mid 2016 were \$1,619, giving an annual income of approximately \$84,000. This was 0.8% higher than in mid 2015.*



STAIRWAY TO ENROLLED THEN REGISTERED NURSE

Break into the Healthcare Workforce

- Certificate III in Aged Care;
- Certificate III in Health Service Assistance or
- Certificate IV in Disability
- Begin Working in a healthcare setting
- Gain Advanced standing toward you Diploma of Nursing
- Can work in Aged Care Facilities

Become an Enrolled Nurse (EN, Division 2)

- Diploma of Nursing (Enrolled Nurse, 2);
- Register with AHPRA as an Enrolled Nurse;
- Gain Advanced Standing toward your Bachelor's Degree
- Upgrade to the Advanced Diploma for even more advanced standing;
- Join a part of the health care workforce that is in high demand
- Enrolled Nurses can work in Hospitals

- **Become a Registered Nurse (RN, Division 1)**
- Enrol directly in the second year of your Bachelor of Nursing or Bachelor of Health Science through partner universities;
- Perform patient assessments and advanced procedures;
- Become a highly respected professional;
- Continue to study at a postgraduate level through a university
- Gain extra pay, leadership responsibilities and opportunities for career advancement;



IMPORTANT POINT

- Minimum Qualification to work in Nursing related industry, in Australia, is Certificate III in the work discipline or area.

WORK ENTITLEMENT

STUDENT VISA WORK ENTITLEMENT

- International students in Australia on a valid student visa can work for up to 40 hours per fortnight while school is in session, meaning students can work 15 hours one week and 25 hours the following week.
- There is no limit on the number of hours an international student can work during recognised school vacations. Although they are allowed to arrive in Australia up to 90 days before their course begins, students are not allowed to begin working until after their courses have begun.
- The 40-hour limit does not extend to any work the student is required to undertake as a component of his or her studies or training. Volunteer and unpaid work, however, does count towards the 40 hours. If an international student works more than the Australian restrictions allow, his or her visa may be cancelled.



WORK ENTITLEMENT DEPENDENT FAMILY MEMBERS WORK ENTITLEMENT

- Family members (spouses and children) accompanying the international student under their student visa have the same work rights as the student — 40 hours per fortnight.
- Unlike the students, family members may not exceed 40 hours per fortnight, even during holidays. For those students obtaining a graduate degree, like a masters degree, their family can work unlimited hours.
- Like students, family members are allowed to work only until after the student has started his or her course.

ENGLISH COMPETENCY LEVEL REQUIRED

Qualifications	IELTS or equivalent	English
Graduate Diploma	6.5 +	Adv. Level
Adv. Diploma	6 - 6.4	Upper Intermediate
Diploma	5.5 - 5.9	Intermediate
Cert IV	5 - 5.4	Pre Intermediate
Cert III	4.5 - 4.9	Lower Intermediate
Cert II	< 4.5	-

Registered Nurse needs IELTS 7,
entry to Nursing Diploma is IELTS 7 (or Equivalent PTE, TOEFL, OET), some exemptions can apply.

AGING SUPPORT / COMMUNITY SERVICES

	Duration	Delivery	Course Code
<u>Certificate III in individual Support (Ageing)</u>	16 weeks	Blended, Virtual Training, In class	CHC33015
<u>Certificate IV in Ageing Support</u>	32 weeks	Blended, Virtual Training, In class	CHC43015
<u>Dual Certificate Certificate III in Individual Support (Ageing) & Certificate IV in Ageing Support</u>	36 weeks	Blended, Virtual Training, In class	CHC33015 & CHC43015
<u>Diploma of Community Services</u>	52 weeks	Blended, Virtual Training, In class	CHC52015

PLAN TO REDUCE NON-NURSING WORK TIME

- Study English in country of origin
- Have at least equivalent of IELTS 5 or higher (IELTS 7, PTE 65 required for entry to Nursing)
- Study Certificate III Individual Support (Age Care), or Community Services in country of Origin
- Once trained, travel to Australia
- Get assessed in Certificate III, Individual Support (Age Care)
- Do work experience
- Get Certificate III, Individual Support (Age Care)
- Start work at Aged Care
- Continue Studying ...

RECOGNITION OF PREVIOUS LEARNING

RPL APPLICATION PROCESS

What is RPL?

The RPL application process requires you to provide evidence of, or demonstrate, your current ability to perform the requirements of a subject(s) within your course.

If you can show that you have the required skills or knowledge then you will be granted RPL. Exemption from completing the work required for the subject(s) will be based on the skills and experience you have picked up from:

- previous learning
- work or industry experience (paid or unpaid)
- volunteering
- partially completed studies

Your experience is matched to current industry qualifications so you can gain credit towards or even recognition for a full qualification.

RPL APPLICATION PROCESS

What does this mean for you?

Getting a qualification is a fantastic resume booster. You'll be able to step up for that pay rise or promotion and take your career in a new direction with the confidence that your skills and expertise are in line with current industry benchmarks.

Recognition of Prior Learning can also:

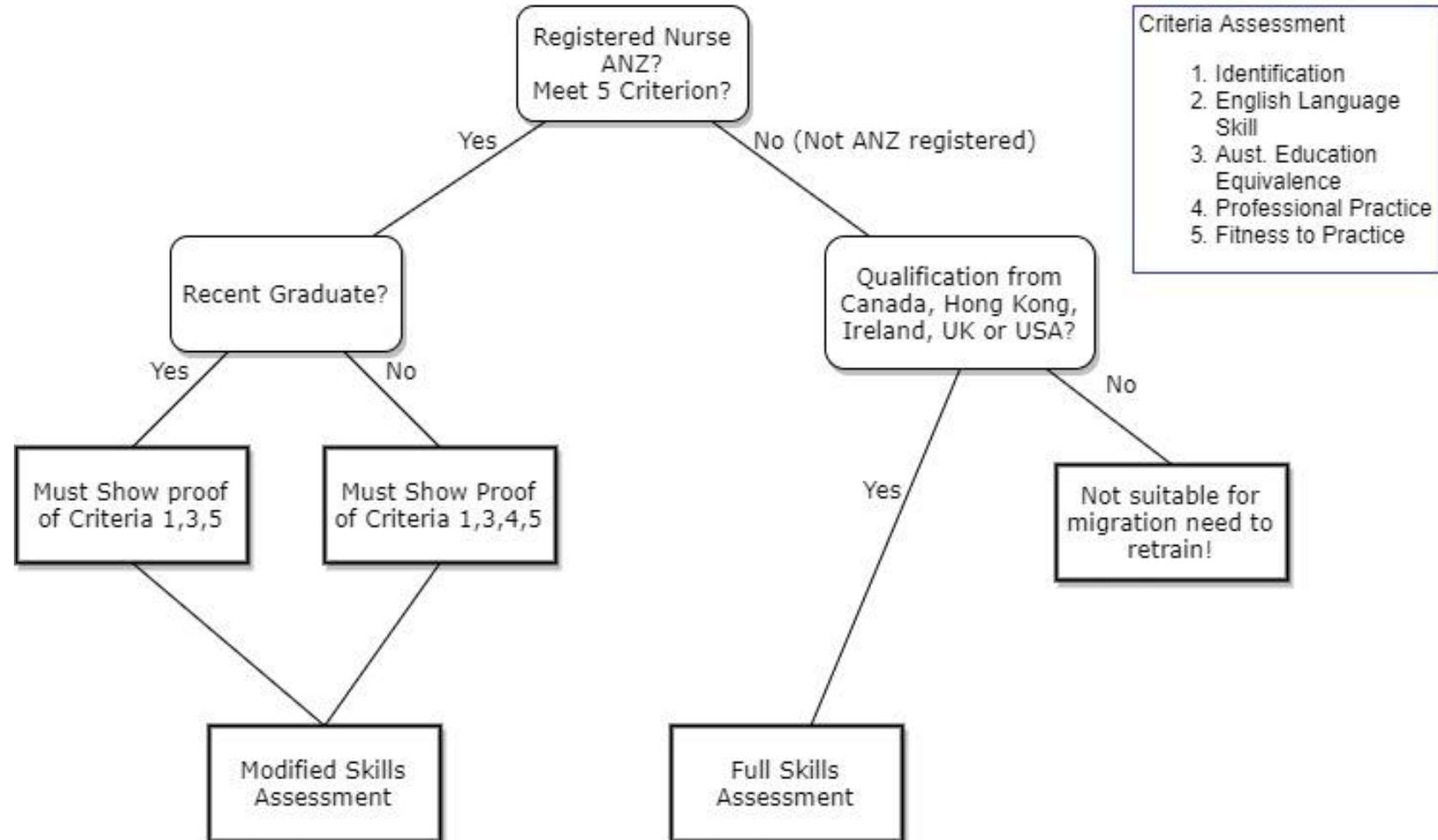
- save you money and study time by avoiding duplication of training
- ensure you only study what you need to meet the requirements of a job role or qualification
- fast-track your way to a formal qualification
- up skill you for a career change
- improve job security
- help you move from volunteer work to paid employment
- provide options for credit towards a university degree

WHAT TO DO, WHEN YOUR DIPLOMA IS FINISHED?

- **When I complete my Diploma or Advanced Diploma, what can I do next?**
 - Many students face this question. Depending on the country you are from you have several options for staying in Australia. You may continue your education with a Higher Education degree (573 Visa), holiday throughout Australia (Tourism Visa), or work and holiday throughout Australia (Working Holiday, Work & Holiday Visas).
 - Many of our students wish to stay in Australia and use their new qualification to branch into higher education. With diplomas and advanced diplomas, up to 8 units can articulate into other universities throughout Australia. This saves up to a year credit into a Bachelor's Degree
- **What is the University study pathway?**
 - We work with our students in order to help them attain their goals. Our courses allow students to have up to a 1.5 year credit transfer into a Bachelor's Degree program. Want to go to one of the top 8? No worries. We will help customise a qualification that will articulate more units so that you can finish in a shorter amount of time.

PATHWAY IF YOU HAVE: NURSING REGISTRATION

RN (Registered Nurse) Assessment Process



NEED TO RETRAIN OR NURSE DEGREE ACCREDITATION

- IRON Initial Registration for Overseas Nurse, is available if your country is accredited and listed on APHRA website.
- [Check here!](#)
- Re-Train in an Accredited country such as Singapore
- Re-Train in Australia
 - Options available contact EMR

APPLY FOR PERMANENT RESIDENCY

- Many international students enjoy their time in Australia so much that they apply for permanent residency so they can continue to live and work in Australia. You can express your interest in applying for permanent residency through the Department of Immigration and Border Protection's [SkillSelect migration program](#), which could lead to permanent residency through a [Skilled Independent Visa](#), the [Employer Nomination Scheme](#) or the [Regional Sponsored Migration Scheme](#).
- After having your skills assessed through a points test (resulting in a points score), you may then be invited to apply for a visa. Those students who do not pass the points test or meet the requirements of SkillSelect may be able to complete further studies or apply for one of the temporary visa options above to stay in Australia and develop their skills.



POSSIBLE JOB OUTCOMES

After successful completion of the program the candidates may gain employment in a health or community care facility which may include a hospital, aged care, rehabilitation center, clinic, GP services, etc. as an Enrolled Nurse. Successful completion of the course enables graduates to be eligible to apply to AHPRA for registration as Enrolled Nurse. Students need to meet the eligibility criteria set by AHPRA at the time of registration.

THANK YOU, WE HOPE THIS HAS
ANSWERED SOME OF YOUR
QUESTIONS!

Contact us below:
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See you soon, on a new exciting career
path in Australia